

ED AHEAD BOARD MEETING

Meeting Location: 1160 N Wilmot Rd, Tucson, AZ 85712

January 16, 2025 @ 11:30 AM

1. Call to Order, Role Call

The meeting was called to order at 11:35 AM by John Penczar
Members Present: John T. Penczar, Earl Doran
Present Telephonically: David DeConcini, Gary Best

2. Approval of Meeting Minutes September 10, 2025

Motion by Mr. David DeConcini/second by Mr. Earl Doran - The Board unanimously voted to approve the minutes without discussion for Ed Ahead, Inc.

Nay Votes – 0; Yay Votes: John Penczar, David DeConcini, Gary Best, Earl Doran

3. Report on Personnel Changes

One (1) Paraprofessional has left. Mr. Penczar told fellow board members he and Angela will fill in where needed to keep the program running. Mr. Penczar is also ready to retire at 81 years old. Angela is considering leading the school into the future.

No Motion Necessary

4. Enrollment Report

Mr. Penczar provided a breakdown of the enrollment from December 1-January 10.

K=5 1st=6 2nd=2 3rd=1 4th=4 5th=4 Total Enrollment: 22 (FTE: 19.5)

Discussion involving increasing enrollment as well as what had been done since January, through the summer and into the Fall to increase enrollment. The general agreement was that the lack of visibility due to our location may be a factor. The school also has no extra funds to support an enrollment campaign.

No Motion Necessary

5. Budget Discussion for Balance of FY25

Mr. Penczar reported that cash flow due to low enrollment and a reduction in grant funds has caused him to delay and/or curtail wage increases and bonuses. There is also a large balloon payment due in June on the mortgage. Mr. Penczar has been seeking financial lenders and exploring new sources of funding. Mr. Penczar has not cashed checks and delay applying for expense reimbursements. Angela has taken a reduction in pay as well. Mr. Doran expressed that Mr. Penczar should be taking his compensation.

The discussion then involved the possibility of selling the existing building and either getting a new location or ceasing Charter operations.

Motion by Mr. Earl Doran/second by Mr. Jack Penczar – Mr. Doran moved that Jack look into listing the Winstel building for sale and executing an agreement for the Board with a fully active and licensed real estate agent. The Board unanimously voted to approve the motion made by Mr. Doran.

Nay Votes – 0; Yay Votes: John Penczar, David DeConcini, Gary Best, Earl Doran

6. Set Meeting Date

Next meeting will be held in late March, early April. The date to be determined.

7. Adjournment

Motion by Mr. Earl Doran/seconded by Mr. David DeConcini - The Board unanimously voted to adjourn at 12:05 PM

Nay Votes – 0; Yay Votes: John Penczar, Earl Doran, Gary Best, David DeConcini