

# Academy Adventures Midtown School Governing Board Meeting Minutes

3025 N. Winstel Blvd., Tucson, AZ 85716

July 3, 2019 - 2:00 PM

## 1. Call to Order, Role Call

The meeting was called to order at 3:00 PM by Cathy Rex  
Members Present: John T. Penczar, Cathy Rex, Carol Towner  
Member Absent: Nikki Pitman  
Public: Angela Towner, Patricia Campbell

## 2. Approval of Meeting Minutes from March 11, 2019

***Motion by Ms. Cathy Rex/second by Mrs. Carol Towner - The Board unanimously voted to approve the minutes.***

*Nay Votes – 0; Yay Votes: Carol Towner, Jack Penczar & Cathy Rex*

## 3. Program and Personnel Update

There has been some turnover in staff. The following employees who were expected to return will not be: Bethania Wade, Yamileth Abril Montano, Rubi Miller and Nikki Pitman. Tiffany Vanover and Jessica Moskal will be returning.

In addition to the two returning staff members, three (3) more have been hired. Cheryl will be a classroom teacher, Katharine will be a Parapro and Aaron will be doing Music, Art, PE and Tutoring, possibly moving into the classroom if needed. We are still recruiting at least one more staff member for classroom teacher. We will be reopening our ad on Indeed. Per the question by Ms. Rex, the changes in staff do not affect our school improvement plan, but the school is ensuring that all new hires are highly qualified.

To help improve the program for FY20, several inservices have been added into the July calendar to allow staff, especially new staff, time to learn the curriculum and plan for the coming year. There will be some role playing with curriculum to ensure all staff are comfortable delivering it and understanding the rhythm of the curriculum.

In addition, Wednesdays will be late start days during the new year. Teacher will have Professional Development in the morning on Wednesdays from 7:00 AM – 8:30 AM weekly. The change was a suggestion by staff last year. The consensus was that afternoon PD sessions were not very productive but starting fresh in the morning they feel more can and will be accomplished.

***No Action Needed***

## 4. Discussion and Approval of Teacher and Parapro Compensation

Board members were given a copy of the proposed Base Salary Policy for Teachers. The State of Arizona is requiring school to show they are giving a base salary increase yearly and to show a consistency with that increase. It is up to the Board to determine what the

consistency involves. The Policy provided will accommodate the state requirements as well as RedForEd and defines teachers as those who are fully certified by that State of Arizona. It also defines an alternative base for those with a Substitute Certificate or less.

The increase is 3.9%, which is consistent with the FY19 increase, which was the first year this was a requirement.

**Motion by Ms. Carol Towner/second by Ms. Cathy Rex - The Board voted to accept the policy as presented by the Superintendent.**

*Nay Votes – 0; Yay Votes: Carol Towner & Cathy Rex John Penczar recused himself.*

## 5. Discussion and Approval of the FY20 Proposed Budget

Budget is very similar to FY19 and based on the same number of children, 70. There are no major changes made.

**Motion by Ms. Carol Towner/second by Ms. Cathy Rex - The Board unanimously voted to approve the Proposed FY20 Budget.**

*Nay Votes – 0; Yay Votes: Carol Towner, Jack Penczar & Cathy Rex*

## 6. Set up Next Board Meeting

Next meeting is set for Monday, July 15, 2019, Following the Public Hearing at 2:00 PM for the Budget

## 7. Call for Public Comment

No public comment.

## 8. Adjournment

**Motion by Mr. Jack Penczar/second by Ms. Carol Towner - The Board unanimously voted to adjourn at 2:37 PM.**

*Nay Votes – 0; Yay Votes: Carol Towner, Jack Penczar & Cathy Rex*